

# SPECIFICITIES OF THE LABOR RELATIONSHIP OF CIVIL OFFICERS IN BOSNIA AND HERZEGOVINA

**Summary:**

*The main goal of this paper is to determine the concept, status and legal position of civil servants in Bosnia and Herzegovina. The paper will consider the assessment and advancement of civil servants in the institutions of Bosnia and Herzegovina, as well as the definition of civil servants' responsibility for violations of official duties.*

*The paper includes an analysis of the concept of official relationship, which represents a bilateral relationship between the state as an organization that has public authority or some public service and an employee in an official relationship; labor-legal features of the official relationship and the legal nature of the same.*

*Bosnia and Herzegovina has reformed its official legislation and established institutions and procedures, but this process has not been fully completed primarily due to the complexity of the constitutional and institutional arrangement, therefore it is necessary to point out the basic differences that exist at the level of state institutions, entities and Brčko District.*

*European standards of civil service law have a decisive influence on the development and improvement of the quality of civil service law in Bosnia and Herzegovina, with the aim of modernizing and improving the quality and efficiency of public administration, which is also one of the criteria for membership in the European Union.*

**Key words:**

*civil servants, official relationship, official law, European Union.*