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PROCEDURE FOR THE PEACEFUL SETTLEMENT OF COLLECTIVE LABOR DISPUTES

Summary: Labor disputes are suitable for resolution by alternative means of resolution, including mediation prescribed by the Law on the Peaceful Settlement of Labor Disputes from 2021. The paper addresses the specifics of labor disputes as a special civil procedure. The main focus of the paper is on the analysis of the procedure for the peaceful resolution of collective labor disputes, the peace council, the method of appointing conciliators and arbitrators, and other issues of importance for the peaceful resolution of labor disputes for the territory of the Federation of Bosnia and Herzegovina, unless otherwise provided for by other law. The authors emphasize the importance of mandatory mediation in resolving collective labor disputes, along with an analysis of case law and the impact of mediation on the outcome of litigation and its significance because the agreement reached has the legal force of an enforceable document. The authors analyze the relationship between civil proceeding law and the institute of mandatory mediation as a preliminary stage before initiating civil proceedings for collective labor disputes in the context of both convention rights - the right to access to court and the right to associate and the right to strike. Special emphasis is placed on the specifics and importance of mediation in collective labor disputes.

Keywords: collective labor dispute, Law on Peaceful Resolution of Labor Disputes, mediation, arbitration