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MONETARY RECEIVABLES UNDER CROATIAN LABOR LAW WITH SPECIAL REFERENCE TO DAMAGE COMPENSATION

Summary: *Labour relations in the Republic of Croatia have undergone an intensive development path, transitioning from a socialist model of work and economy to today's modern European market-based system, aligned with EU regulations.*

This contemporary model of bilateral legal relations guarantees, on one hand, the rights of employees, and on the other, the rights of employers and the conditions of work. Although employment relationships today are regulated by employment contracts and collective agreements, there have been frequent legislative changes over recent decades governing labour relations and the protection of workers. Conflicts and shifts in the balance of power between employers and employees are among the reasons for these frequent legal changes.

At the same time, workers have become increasingly organized through associations (trade unions), and the state has recognized this, generally intervening through legislation to develop and support workers' rights as the weaker party in the relationship, while broadly expanding social rights and strengthening the position of its citizens.

Unfortunately, workplace processes also involve accidents, resulting in compensation for damages on both the employee's and the employer's side.

Keywords: *employment contract, employment relationship, employee, employer, damage compensation.*

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